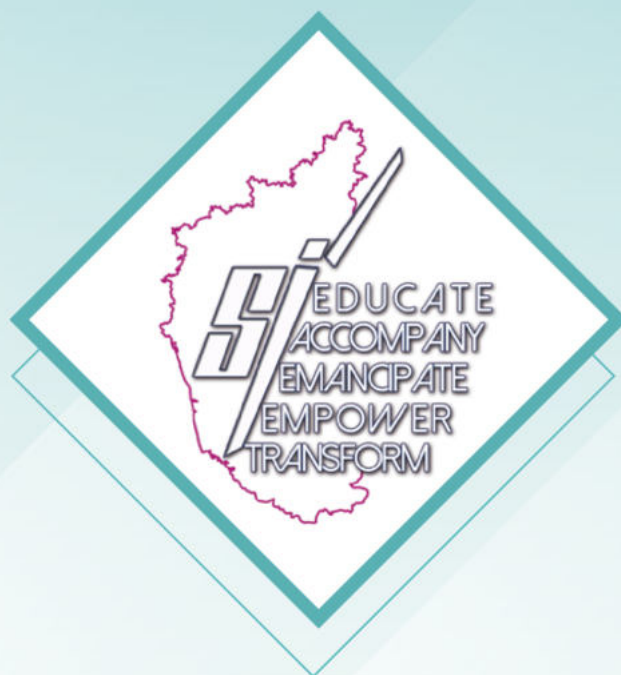


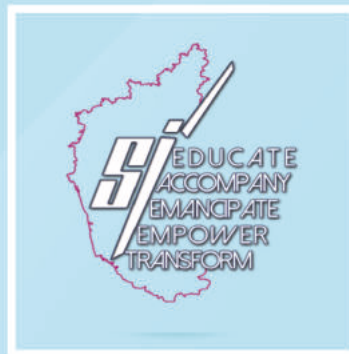
# PROVINCE APOSTOLIC PLANNING



Karnataka Jesuit Province

Loyola Mandir,  
Lavelle Road,  
Bengaluru - 01

## KARNATAKA PROVINCE APOSTOLIC PREFERENCES (2019-2029)



~ Strengthening and Expanding our Mission in North Karnataka.

~ Responding to Communalism and Fundamentalism by Initiating Peace and Reconciliation Processes in all our Ministries.

~ Imparting Integral Formation to Youth in the Organized and Unorganized Sectors for Social Consciousness and for Upholding Constitutional Values.

~ Training in Collaboration and Leadership.



## KARNATAKA JESUIT PROVINCE

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Dear Friends in the Lord,

The Karnataka Province Apostolic Preferences, which I promulgate with this letter, are the fruit of an election. A choice has been made among several possibilities, all of them good. Our desire has been to find the best way to collaborate in the Lord's mission, the best way to serve the Church at this time, the best contribution we can make with what we are and have, seeking to do what is for the greater divine service and the more universal good.

We began this process in October 2018. After our eight months of intense participatory discernment, the Holy Spirit wants us to take up the following four as our Province Apostolic Preferences:

1. Strengthening and Expanding our Mission in North Karnataka
2. Responding to Communalism and Fundamentalism by Initiating Peace and Reconciliation Processes in all our Ministries
3. Imparting Integral Formation to Youth in the Organized and Unorganized Sectors for Social Consciousness and for Upholding Constitutional Values
4. Training in Collaboration and Leadership

As Friends in the Lord, we consider experiencing God through the Spiritual Exercises and Discernment as the source for our Province Apostolic Preferences.

With these Karnataka Province Apostolic Preferences, we resolve to concentrate on them and concretize our vital apostolic energies during the next ten years, 2019-2029. Our communal discernment, listening to the Holy Spirit, continues as we begin to plan with diligence the implementation of the preferences in every dimension of our life-mission.

May Our Lady, the Mother of the Society of Jesus, obtain for us from her Son the grace of integrity of life so that, we may become true ambassadors of God's reconciliation and justice in today's fragmented world.

Sincerely in the Lord,

Stanislaus Jerome D'Souza SJ  
Provincial Superior

Loyola Mandir, May 19, 2019



## KARNATAKA PROVINCE APOSTOLIC PREFERENCES

### Introduction

Contemplating the world of today through the eyes of the Blessed Trinity, and responding to the call of the eternal King, the Society of Jesus feels an inner urge to spend itself in the service of humanity everywhere and in every situation. But this apostolic enthusiasm encounters the stark reality of our dwindling numbers and limited resources, and we are led to an apostolic realism which impels us to carefully discern and decide on our apostolic preferences. The preferences do not seek merely to establish static apostolic ends or actions, but rather, they are a *dynamic means* for us to continue to be led by the Spirit of renewal.

### Scope of Province Apostolic Preferences

- The *Province apostolic preferences* have been, above all, the *Province's response* to the needs of the Church, consistent with the charism of the Society and the resources available to it.
- The *Province apostolic preferences* are a *horizon, points of reference, a signpost* for the Province, that inspire its discernment in common and its apostolic planning at all levels of its life-mission.
- The *Province apostolic preferences* provide us *guidance* about how to use those resources effectively, without dissipating them, so that they serve *the greater glory of God*, which has been the Society's aim since its foundation.
- The *Province apostolic preferences* are not just about doing but also about being; they involve our entire life. They are a call that come to us from the Holy Spirit.

### Universal Apostolic Preferences (UAPs)

General Congregation 36 asked Fr General to initiate a process of discerning in common in the whole Society to identify our UAPs. This process began in October 2017 with an *examen* of the experience we have had of our present apostolic preferences, in order to seek and to find the will of God concerning the best way in which the Society of Jesus can serve the Church

and the world today. At the end of the sixteen months, after going through a communal discernment at various levels, four UAPs were promulgated on 19 February 2019:

- A. *To show the way to God through the Spiritual Exercises and discernment;*
- B. *To walk with the poor, the outcasts of the world, those whose dignity has been violated, in a mission of reconciliation and justice;*
- C. *To accompany young people in the creation of a hope-filled future;*
- D. *To collaborate in the care of our Common Home.*

### **Karnataka Province Apostolic Preferences (KPAPs)**

However, as Fr General Arturo Sosa has rightly pointed out, the organization of the Society's apostolic work cannot depend on a universal apostolic plan. Our Constitutions invite us to keep in mind persons, times, and places. Accordingly, the Society of Jesus does its apostolic planning in Provinces or Regions, in order to respond to the needs of the Church in particular territories with specific conditions. Moreover, GC 36 asked the Conferences, Provinces and Regions to integrate the UAPs into the Conference's, Province's and Region's apostolic preferences.

The Province of Karnataka began its process of Apostolic planning for the next ten years (2019-29) in October 2018 presenting a layout in seven phases (Cf. *KJP* 2018/60, October 15). The beauty of this process was participative discernment involving communities and commissions.

<b>Phase</b>	<b>Date</b>	<b>Discernment Groups</b>	<b>Tasks to be Achieved</b>
Phase I	06-07 October, 2018	Provincial, Consultors, Treasurer, Local Sups, DOWs, Commission Coordinators, Core Team	Selection of Apostolic Preferences in the light of reflection on the Context of the world, the Church and the Society of Jesus
Phase II	October - December, 2018	a) Discernment in the respective Commissions  b) Discernment in communities	Designing Goals, Strategies and Action Plans for each of the Apostolic Preferences in the respective Commissions. b) Designing Goals, Strategies and Action Plans on Community Life and Mission by Communities.  The respective reports are to be submitted to the Provincial by 15 December 2018.
Phase III	19-20 January 2019	Karnataka Province Apostolic Planning Team (Provincial, Consultors, Treasurer, Superiors, Commission Coordinators, & DOWs)	Presentation of Apostolic Preferences, Goals, Strategies, Plans by the Commissions and Communities and preparing the First Draft of Apostolic Planning.
Phase IV	February 2019	Jesuit Communities	Review of the First Draft in the Communities under the leadership of the Local Superior. The report should be sent to the Provincial by 28 February 2019.
Phase V	09-10 March, 2019	Karnataka Province Apostolic Planning Team (Provincial, consultors, Treasurer, Superiors, Commission Coordinators, & DOWs)	Presentation of Apostolic Preferences, Goals, Strategies, Plans by the Commissions and Communities and preparing the First Draft of Apostolic Planning.
Phase VI	April 16, 2019	Provincial, Core Team, Consultors and some Superiors & Commission heads.	Presentation of the Second Draft. The Province as a body reviews the second draft and prepares the final draft.
Phase VII	April 17, 2019	Provincial and Consultors	The Provincial with the consultors reviews the Final Draft
	May 19, 2019	Jubilee Celebrations (Whole Province)	Launching of the Karnataka Province Apostolic Plan

The Karnataka Province in keeping with the spirit of GC 36 and as a follow-up of the recommendations given in the recent letters of Fr. General on Discernment in Common, went through a process of apostolic discernment in common, reflecting on the deliberations of the first fathers in Venice and the development of discernment in common in the Society after Venice till now. The letters of Fr. General on *Discernment in Common* and *Universal Apostolic Preferences* were also shared and reflected upon. The method of spiritual conversation was used for group sharing. The participants also went through an exercise of choosing the apostolic preferences. They were also introduced to the aim, method and process of apostolic planning. The active participation and involvement of the participants made the exercise very fruitful. We were mindful of the words of Father General: “The Society across the world is facing key choices. There are many calls. And yet, we Jesuits and our mission partners cannot keep reaching out to an indefinite number of needs. We have to make choices. That is why discernment in common is urgently needed.”

Some of the main features of this process are:

- A. Involving the entire Province in the process
- B. Looking at the context of Karnataka with the eyes of the Trinity - Studying and Reflecting over the challenges of our Context
- C. Making an *Examen* to see how we have responded to the challenges so far
- D. Doing the entire process in an ambience of prayer
- E. Seeking constantly the grace of inner freedom and conversion: personal, communitarian and institutional
- F. Using spiritual conversation as a tool for apostolic discernment
- G. Employing both head and heart in our discernment

After deliberating upon the Province Apostolic Preferences for seven months, the Karnataka Province came up with four apostolic preferences.



**KARNATAKA PROVINCE APOSTOLIC PREFERENCES (2019-2029)**

- I. Strengthening and Expanding our Mission in North Karnataka*
- II. Responding to Communalism and Fundamentalism by Initiating Peace and Reconciliation Processes in all our Ministries*
- III. Imparting Integral Formation to Youth in the Organized and Unorganized Sectors for Social Consciousness and for Upholding Constitutional Values*
- IV. Training in Collaboration and Leadership*

**Experiencing God through the Spiritual Exercises and Discernment as the Source for Province Apostolic Preferences**

As Jesuits, friends in the Lord, we are called to be men of the Spiritual Exercises and discernment. GC 36 rightly pointed out a concern as to why the Spiritual Exercises do not change us as deeply as we would hope to. Only those who have a transformative experience with the Lord through the Spiritual Exercises could be companions in a mission of reconciliation and justice. In the words of Pope Francis, without the Spiritual Exercises and Discernment, “the other preferences will not bear fruit.” It is because the preferences are a spiritual path and we are not looking at our preferences as an NGO; rather, an intimate knowledge of our Lord impels us to be messengers of reconciliation, justice and peace. The Christ we ourselves encounter in the Exercises is the Christ we want to share with others; – for as General Congregation 34 phrased it, a Jesuit seeks to ‘freely give what he has freely received: the gift of Christ’s redeeming love’. It is the Christ whom we want not just to know or love, but also to serve among the poor, and the young, and by cherishing and protecting the wonders of creation. Putting the Exercises front and centre, tells the world something very important. We are Jesuits because we want to help people to a life-changing, deepening and ongoing relationship with Christ. We first meet Christ and from that all else does follow.

The Spiritual Exercises of Saint Ignatius of Loyola are a privileged instrument for making the life and action of the Lord Jesus present in diverse social contexts of today's world. For this three things are necessary:

- (i) to gain a deeper experience of the Spiritual Exercises so that they lead us to a personal and communal encounter with Christ that transforms us.
- (ii) to offer the Spiritual Exercises in as many ways as possible, providing many people, especially the young, with the opportunity to make use of them to begin or to advance in following Christ. Experiencing the Spiritual Exercises and the spirituality derived from them is our preferred way of showing the pathway to God through commitment to the redemptive mission of Jesus Christ in history.
- (iii) to promote discernment as a regular habit for those who choose to follow Christ.

Therefore, we are led to discern who the most vulnerable and excluded persons in our midst are, and to find ways to walk closely beside them in order to promote social justice and the change of economic, political, and social structures that generate injustice, as a necessary dimension of the reconciliation of individuals, peoples, and their cultures with one another, with nature, and with God. This demands of us personal, communitarian and institutional conversion leading to an authenticity of life, spiritual depth, and openness to sharing our life-mission with people of goodwill. It is this experience of the Spiritual Exercises which is the wellspring of who we are and what we do. It is also the foundation of our apostolic preferences both universal and at the level of our province.

## APOSTOLIC PREFERENCE 1

### STRENGTHENING AND EXPANDING OUR MISSION IN NORTH KARNATAKA

#### *Rationale*

*North Karnataka consists of Belgaum, Bagalkot, Bidar, Bellary, Gulbarga Yadgiri, Raichur, Gadag, Dharwad, Haveri, Koppal districts, and the Province clubs the coastal Uttara Kannada with these.*

*The divide between the south and the north is very sharp in Karnataka. The north is drought prone and is largely neglected. Low and slow rate of development; Lack of quality education. (High dropout rate, lack of private education at primary level); high rate of unemployment and seasonal migration; land and power monopoly in the hands of the holders, the dominant Lingayat community; many and varied popular religions and superstitious beliefs; Devadasi system. lack of political will power to develop the land; caste, religion and community-based politics; high rate of HIV and disability cases; lack of good governance, and corruption are some of the concerns.*

*The marginalized communities in North Karnataka are migrant workers, devadasis, their children, HIV infected and affected people, unorganized labourers, small farmers, S.C, S.T community.*

*The Catholic population is less in North Karnataka dioceses. (Karwar- 47,000, Belgaum-25,000, Gulbarga-8000, Bellary-30718) The intervention of Jesuits is only 35 years old in North Karnataka. Our presence is in Uttara Kannada, Haveri, Gulbarga, Bijapur and Raichur districts. Our mission centres serve predominantly the non-Christian community. The major and well-established Jesuit institutions are in South Karnataka. The majority of the social intervention centres are in North Karnataka reaching out to a small number of groups.*

*Hence North Karnataka deserves our focused intervention. All the four Universal Apostolic Preferences of the Society are extremely relevant in the context of North Karnataka, especially because vast tracts of this area are in need of evangelization, the people are extremely poor, subject to superstition and religio-socio-economic-cultural structures of exploitation like Devadasi System, a large section of the*

younger generation is in the unorganized sector, large chunks of the population are compelled to seasonally migrate, and the earth is arid and parched, in dire need of ecological regeneration. Our presence is only in a few pockets and we have not been able to make collective public impact. Hence

1. We need to strengthen the existing apostolates in North Karnataka.
2. We need to expand our presence to the rest of the districts of North Karnataka to address the issues collectively and effectively.
3. We need to devise a sustainable and long-term master plan for North Karnataka.

**OBJECTIVE 1:** To promote research and training on issues affecting North Karnataka from a fully functioning Resource Centre in Hubli-Dharwad by 2029

### ACTION PLAN

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Preparing the proposal to accommodate 100 participants at a suitable location	A well furnished building is constructed with adequate infrastructure	Consulting experts, other NGOs and all other stakeholders	Provincial	Personnel (3 Jesuits), Building, Equipment	2020-2022
Research: economic, social, political, cultural, religious, ecological	Issues identified, stakeholders involved, policy making influenced	Utilizing various research methodologies	Director and Team of the Research Centre, Research dept of Higher Education Institutions	Equipment, Finance, Library, Staff – research, administrator	2020-2029
Regular training programmes on analysing policy, budget and socio-cultural conditions; Good Governance, Human rights, Secularism	3000 persons are trained and motivated to be agents of social change	Training programs	Resource team of the centre, other experts	Director and Team, Finances	2023-2029

Publications on various issues of North Karnataka in Kannada and English for our target groups and others	Production of print and audio-visual literature for awareness and conscientization	Writers Forum and Media Cell of the Centre collect and collate local and subaltern literature	Director and Team, Publishers, Twinning Partners, Province Media Commission	Personnel and Finances, Media equipment	2024-2029
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**OBJECTIVE 2:** To address the problems of 2000 migrant workers and their families in our working area in North Karnataka by 2029

### ACTION PLAN

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Survey	Survey Tabulated	Field visits Through Lok Manch leaders, students of Outreach programmes	DOWs Superior, PCSA	Vehicles, Stationery, questionnaire	2020
Ensuring the basic entitlements of the migrant workers by networking with SJs & other NGOs, FBOs (inter-state) creating linkages between source and destination of migration	At least 1000 migrants are identified, organized and ensured of entitlements like labour cards, Health schemes	Collaboration with SJs and other FBOs, NGOs	DOWs of respective centres	Sharing of survey data, Finance	2025
Enhancement of the employment potential of the children of migrants	Education and skill training of 1000 children of migrants is ensured	Accommodate the children in government and private schools and hostels	Superiors, DOWs, Twinning Partners	Hostels, Schools, Finance	2020 -2029

Rehabilitation of the families of migrants	1000 Families are helped to cope with the challenges of migration	Through interface programmes (health, economic, counselling, self-employment schemes) with the concerned officials and departments, NGOs and FBOs; ensuring better functioning of MNREGA	Superiors, DOWs, Twinning Partners	Community Centres / Halls, Counsellors, Health care workers, Animators	2020 -2029
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**OBJECTIVE 3:** To strengthen quality and value-based education in all Jesuit institutions and at least 8 Government schools (two per mission) in North Karnataka by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Selection of competent and committed Staff	Retention of the quality Staff	Standardized salaries are paid and enhanced wherever necessary	Registered Society, Management, DOW	Financial assistance by Twinning partners; Projects	2019 -2029
Regular Staff Improvement Programs for the Staff of Jesuit and Govt schools	Quality of teachers and teaching-Learning process is enhanced	JESCOL, Training by Subject Experts, IPP	DOW, JESCOL Team, PCSE, PCHE	Assistance by Twinning partners; Projects; Collaboration with NGOs & other Institutes of repute, Education department	2019 - 2029

**OBJECTIVE 4:** To address the Environmental Problems related to water problems of 50 villages in our working area in North Karnataka by 2029

**ACTION PLAN**

<b>WHAT</b>		<b>HOW</b>	<b>WHO</b>	<b>RESOURCES</b>	<b>WHEN</b>
<b>What has to be done? (Activity)</b>	<b>Expected Outcome</b>	<b>Methods / Procedure People's Involvement</b>	<b>Persons, Groups Responsible</b>	<b>Equipment, etc.</b>	<b>Start Time – End Time</b>
Water survey in 50 villages of NK	Survey is done and problems are identified and analysed	Identify 15 villages in each Jesuit Mission, collect and analyse data through field visits	DOWs, Animators, Twinning Partners, PCSA, PCE.	Staff and students of Twinning partners Social animators, Stationery and other equipment, finance	2021 -2022
Form People's Water Restoration Groups, plan context-based response to the water problems and implement it	Increased responsibility of the local communities to address their water issues through Rights-based approach	Form people's action groups to address the water issues, represent them to the concerned authorities and develop water restoration and conservation mechanisms	DOWs, Social animators Twinning Partners, PCE, PCSA	Finance, Staff of Social Centre	2023 -2025
Rejuvenation of lakes	One lake in one mission to be undertaken in NK	People's organization, Govt Agencies, Funding Agencies, CSR	PCE, PCSA, PDD, Superior and DOW of the Mission	Land, Animators, Finances	2020 -2025

**OBJECTIVE 5:** To explore the possibility of starting a new Mission Centre in North Karnataka by 2025

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Survey, Need analysis	The need and the area of the new Mission/ Centre is identified	Interviews, Discussions, Data analysis, Discernment	Commission appointed by Provincial, Province	Finances	2023
Appointment of pioneering team	The team is sent	Through a process of consultation and discernment	Provincial	Rented house - Centre	2024

**OBJECTIVE 6:** To promote the apostolate of the Spiritual Exercises and discernment in daily life among our preferential groups

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Organize parish retreats, youth retreats and retreats for religious collaborators	By 2029, 50% of the Catholic parishioners of North Karnataka imbibe the spirituality of the Exercises.	Parish missions, Retreats for parish associations Vocation retreats, Youth retreats	PCIC, PCSA, PCPM	Finances, Media equipment, Retreat Team	2020-2029



<p>To start an Ignatian Retreat House cum Dialogue Centre (Anubhava Mantapa) in North Karnataka</p>	<p>More and more groups benefit from Ignatian silent retreats.  Dialogue of life, action and religious experience takes place.</p>	<p>Identify the location, mobilize resources, organize the team, put up the building.  Publicize programs, motivate prospective participants</p>	<p>Provincial, PCIC, PCD</p>	<p>Personnel, Building, Equipment</p>	<p>2022-2029</p>
<p>Through social media, show the way to God for the masses by propagating Ignatian spirituality.</p>	<p>By 2029, 50,000 people have an acquaintance with and deeper knowledge of Ignatian spirituality</p>	<p>Through reflections for the day, prayers based on Spiritual Exercises, popular commentary on the Sp. Exercises, simple exercises of the Examen &amp; practical lessons in discernment</p>	<p>PCIC, PCMA, PCF</p>	<p>Media equipment</p>	<p>2020-2029</p>

## APOSTOLIC PREFERENCE 2

### RESPONDING TO COMMUNALISM AND FUNDAMENTALISM BY INITIATING PEACE AND RECONCILIATION PROCESSES IN ALL OUR MINISTRIES

#### *Rationale*

*Our mission today, as articulated by GC 36 is **Reconciliation, Justice and Peace**. To make it more precise: **Justice through reconciliation and reconciliation on the basis of Justice, yielding fruit in Peace**. The fountain-head of this mission is the Spiritual Exercises, and the daily practice of making apostolic choices through discernment. It is the poor and the deprived, especially the youth, who are unemployed and unorganized, who are sought to be brainwashed and co-opted by the fundamentalist forces for their own nefarious purposes. What is more disastrous is that these very same fundamentalist forces are at the service of powerful vested interests who are laying waste the natural environment in the name of development and progress. Hence, all the four universal apostolic preferences of the Society are of immense relevance in this scenario.*

*Communalism/ fundamentalism is not a mere religious/ cultural phenomenon. It is multi-dimensional – religious-cultural-economic-political-social-psychological-ethnic, all at once. It breeds situations of injustice and lack of reconciliation precisely to serve the interests of the powerful and the wealthy. And so, it demands a complex analysis, deeper understanding and a multi-pronged response. Therefore, our ministries and apostolates, despite being highly ‘successful’, would be useless for the Kingdom if and to the extent they do not serve the cause of justice-reconciliation.*

*The mission of Reconciliation, Justice and Peace is geared precisely towards such a goal.*

**OBJECTIVE 1:** To conscientize 50,000 students to be agents of peace and reconciliation by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Organising Training Programs/ Seminars	40,000 agents of peace and reconciliation are formed	Panel discussion/ workshop/ seminars by experts from different religions, visits to religious places, celebration of National and religious festivals, Peace rallies, Formation of Harmony Clubs, Discernment	PCD, DOWs, Staff, Alumni, PTA, JESCOL	Resource persons	2019 – 2029
Degree and Certificate courses on Peace Studies, Socio-cultural analysis with a focus on Peace and Reconciliation	Social awareness and respect for other religions is fostered	Collaborating with Social Institutes and leaders of other religions, establishing a department or Institute for Peace Studies	DOWs, PCD, PCSA, PCSE, PCHE	Study material, resource persons	2019 - 2029
Publication of leaflets and production of documentaries Booklets	Conscientization	Identify relevant topics for writers, lawyers, theologians, social activists and Media Cells in institutions.	PCYM, PCMA, DOWs	Media Centre, Writers Forum,	2019 – 2029

**OBJECTIVE 2:** To promote Constitutional Values and Social Awareness among 50,000 stakeholders (students, staff, parents, parishioners and alumni) in our Educational, Social, Pastoral and Youth apostolates by 2029

**ACTION PLAN**

<b>WHAT</b>		<b>HOW</b>	<b>WHO</b>	<b>RESOURCES</b>	<b>WHEN</b>
<b>What has to be done? (Activity)</b>	<b>Expected Outcome</b>	<b>Methods / Procedure People's Involvement</b>	<b>Persons, Groups Responsible</b>	<b>Equipment, etc.</b>	<b>Start Time – End Time</b>
Training and conscientizing in Social Analysis, Human Rights and Constitutional values	50,000 stakeholders from organized sectors are conscientized in social analysis, human rights and Constitutional values	Immersion programs, workshops, seminars, and Youth conventions	PCSA, PCYM, DOWs	Finance and infrastructure, Human Rights Activists	2020-2025
Media workshops to produce material on Constitutional Values	Content on Constitutional Values is produced	Workshops, Seminars on the Constitution of India, Community Radio	Media departments of SJC and SAC, PCMA	Media equipment	2019 - 2029
Cadre Training programs in Constitutional values.	Cadre groups are conscientized	Workshops, Seminars, exposure, courses	DOWs, Staff, ISI Staff, SJCL, PCSA	Finances, Infrastructure for training, Resource persons	2019 - 2029
Train 2 to 3 Jesuits on the Constitution of India	Knowledge on the Constitution of India	Research and Analysis	PCHE	Study material, Resource Persons	2019-2029

**OBJECTIVE 3:** To create mass awareness on fundamentalism and communalism among 5,00,000 people by networking with a minimum of 10 like-minded NGOs by 2029

**ACTION PLAN**

<b>WHAT</b>		<b>HOW</b>	<b>WHO</b>	<b>RESOURCES</b>	<b>WHEN</b>
<b>What has to be done? (Activity)</b>	<b>Expected Outcome</b>	<b>Methods / Procedure People's Involvement</b>	<b>Persons, Groups Responsible</b>	<b>Equipment, etc.</b>	<b>Start Time – End Time</b>
Identify progressive NGOs for collaboration and networking	NGOs are identified and partnership proposals are finalized	Meetings, consultation, MOUs, Joint Actions	DOWs, PCSA	Community Halls	2019-2029
Form Harmony clubs, Platforms and Centres	One Centre/ Club/Platform in each of our Social Action Centres	Identify and motivate people to join as members of the Harmony Clubs and plan activities, train in leadership	DOWs	Human and material resources	2020-2024
Rallies, Protest marches	Mass movement is initiated	Mobilization of people, Collaboration with NGOs, Collective bargaining	DOWs, PCSA	Human and material resources, Animators, Finance	2019-2029

## **APOSTOLIC PREFERENCE 3**

### **IMPARTING INTEGRAL FORMATION TO YOUTH IN THE ORGANIZED AND UNORGANIZED SECTORS FOR SOCIAL CONSCIOUSNESS AND FOR UPHOLDING CONSTITUTIONAL VALUES**

#### *Rationale*

The youth, especially from the deprived sections, are at the most vulnerable and impressionable stage of human development, and as such, are easily manipulated by forces that threaten harmony, peace, justice and reconciliation in society. The Spiritual Exercises and Discernment, if suitably adapted, would be very powerful tools to inform and inspire the youth towards a life of justice, reconciliation and peace, as well as eco-spirituality. Hence the relevance of the four universal apostolic preferences of the Society.

There seems to be a division-of-labour chart put in place by the right wing fundamentalist forces. One will mobilize votes on the professed agenda of development, good governance, job creation, controlling prices and inflation, Swachha Bharat or a clean India and all the rest of it. The others will target the minority Muslims and Christians, indulge in unrestrained hate speeches, give communal provocation, incite communal riots and pursue the policy of communal polarization of the polity. Some others will attack the very concept of secularism and socialism, desecrate revered icons of the Nation and systematically and craftily undermine Constitutional values. And all this is being done in the name of defending, promoting and championing Indian culture.

The unsuspecting people who were initially taken in, are only now slowly realizing that they had been taken for a ride and that there was always a hidden agenda which was deliberately kept hidden till the conquest of power. Now this hidden agenda is coming out into the open.

Now the mind of the youth is being sought to be poisoned by absurd ideas and outright lies. History is being manufactured. Constitutional values are being undermined. Fascist ideology is being inculcated.

Therefore, we need to decisively join the battle of saving the Nation from these perils by investing our energies in inculcating true patriotism and nationalism in our youth who are the future of India.

**OBJECTIVE 1:** To provide Psycho-Spiritual formation and mentoring to Christian youth in our educational institutions

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Integrating the youth into MAGIS programs and strengthening AICUF/CLC units and Jesus Youth in Ignatian spirituality	Christian leadership is fostered	MAGIS methodology	DOWs, PCYM, PCIC	Resource persons, Youth Animators, MAGIS Team, Places for exposure	2019-2029
Retreats and Self-awareness programs for discernment	Self-awareness and faith values are deepened; Men and women capable of discerning in day-to-day life.	Talks, reflection, faith sharing, prayer, sacraments and regular practice of examination of consciousness	Jesuits, lay collaborators	Retreat Centres, Retreat personnel	2020 - 2029
Choice of a career and vocation through discernment	By 2029, 5,000 youth have chosen a career or a way of life through the discernment process	Courses, seminars, retreats and personal accompaniment	Jesuits and trained lay collaborators	Jesuit Apostolic Centres	2020-2029

**OBJECTIVE 2:** To train 250 youth (50% Catholic, 50% Target group) in the fields of Law, Civil Services and Political Leadership by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Identifying and training the students for Civil Services	250 students are identified and trained	Aptitude test, entrance exams, Interviews, Group Discussions	PCHE, PCYM, Youth Centres, Civil Service Centre	Institute of Civil Services, Accommodation for 100 students	2020
Professional education for the youth from the target groups	Youth from target groups have obtained professional degrees in Law and Political Leadership	Accompaniment, monitoring, motivation, financial assistance, follow up by the Missions.	Mission Team, Twinning Partners, Staff, Benefactors	Scholarship Fund, Education and Skilling	2019-2025

**OBJECTIVE 3:** To conscientize and form 8,000 unorganized youth in Social Analysis, Human Rights, eco-consciousness and Constitutional Values by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Formation of 20 Youth groups in each centre	Groups are formed with organisational chart and guidelines	Motivational programs, Leadership programs, Exposure programs	DOWs, and Staff, PCSA, PCYM, Zonal Youth Coordinators	Finances, Infrastructure, Youth animators	2020-2025
Training and conscientizing in Social Analysis, Ecology, Human Rights and Constitutional Values	4,000 youth from the unorganised sector are conscientized in social analysis, human rights and Constitutional values	Exposure programs, workshops, seminars, and Sports, Village festivals, street plays, Youth conventions	PCSA, PCYM, DOWs, Staff,	Finance and Infrastructure, Human Rights activists, Panchayat Leaders	2022-2025



**OBJECTIVE 4:** To train 250 lay collaborators and 50 scholastics as resource persons to offer training in Social Analysis, Eco-consciousness, Human Rights and Constitutional Values by 2029

**ACTION PLAN**

<b>WHAT</b>		<b>HOW</b>	<b>WHO</b>	<b>RESOURCES</b>	<b>WHEN</b>
<b>What has to be done? (Activity)</b>	<b>Expected Outcome</b>	<b>Methods / Procedure People's Involvement</b>	<b>Persons, Groups Responsible</b>	<b>Equipment, etc.</b>	<b>Start Time – End Time</b>
Identifying & motivating the youth	300 youth are identified	Screening and personal interaction	PCSA, PCF, PCYM, Zonal Youth Coordinators	Screening personnel and material	2020-2025
Formation of 300 resource persons in Social Analysis, Ecology and Constitution	Efficient trainers are formed to conduct Social Analysis and seminars on the Constitution	Constant training, Immersion programs, workshops, seminars, courses, Eco Clubs	PCYM, PCF, PCSA, Youth Centre, SJCL, Twinning Partners	Youth Centre and finance	2020 - 2025
Training scholastics in Youth animation & Retreats, Magis, CLC, AICUF	40 scholastics trained in Youth ministry by 2029	Summer courses on youth, camps for the unorganized youth in the cities	PCF, PCYM, Zonal Youth Coordinators	Resource material, Training Centres, Resource persons	2020 -2025

**OBJECTIVE 5:** To make Ignatian spirituality and eco spirituality an integral part of Jesuit formation by finding its source in the Spiritual Exercises of St Ignatius by 2025

**ACTION PLAN**

<b>WHAT</b>		<b>HOW</b>	<b>WHO</b>	<b>RESOURCES</b>	<b>WHEN</b>
<b>What has to be done? (Activity)</b>	<b>Expected Outcome</b>	<b>Methods / Procedure People’s Involvement</b>	<b>Persons, Groups Responsible</b>	<b>Equipment, etc.</b>	<b>Start Time – End Time</b>
An ongoing and systematic study of Laudato si for all the scholastics	By 2025, all the scholastics are familiar with the teachings of Pope Francis on ecology and have discovered and internalized the roots of these teachings in the Spiritual Exercises	Seminars, Exposure programs, discussion and faith sharing groups, retreats centred on eco spirituality, nature meditations, nature exploration programs, eco study projects	PCF, PCE	Personnel	2020-2025
To make graded study and internalization of Ignatian spirituality more systematic and rigorous throughout the years of Jesuit formation	By 2025, all the formees in the Province are thorough with the basics of Ignatian spirituality and Jesuit history.	Regular annual seminars, daily spiritual reading and scholarly assignments, discussion and faith sharing groups	PCF and Local Superiors	Documents of the Society	2020-2025

## APOSTOLIC PREFERENCE 4

### TRAINING IN COLLABORATION AND LEADERSHIP

#### *Rationale*

*“The Spirit is calling us as ‘men for and with others’ to share with lay men and women what we believe, who we are, and what we have in creative companionship, for the ‘help of souls and the greater glory of God” (GC 34 D 13 n. 26)*

*We are confronted here with a real call of the Spirit, a call heard strongly during the Second Vatican Council. The Spirit of the Lord is calling the Church to become once more the ‘people of God’, a term that includes not only the religious but all the faithful. It is the laity who represent the people of God.*

*The falling number of religious should not be the motivating reason for reflecting on partnership and collaboration with lay people. It is as a matter of sharing apostolic responsibility for the same mission. For the Church to continue in fulfilling her mission, she will have to rely on the laity. This has been the emphasis since Vatican II. The fourth chapter of *Lumen Gentium*, the Constitution on the Church, affirms that lay people have the right and obligation to actively participate in Christ’s and the Church’s prophetic, priestly and pastoral mission.*

*We are therefore faced with two extreme situations. The first, is where older and even younger religious affirm that the institution belongs to us and hence we are the bosses. ‘We are happy,’ we say, ‘that others come and work in the institution; and we want to collaborate with them. But we remain the owners of the institution.’ In the second, more inclusive situation, we and lay persons agree to work in such a way that no difference of any kind is recognised. The solution lies in the middle, but it is very difficult to know where this middle path lies and how to define it.*

*There is also another problem, namely, our religious diversities. Is it really possible to work together with partners belonging to other religions? Is it possible to work with people who do not believe in any religion? Can we tell them ‘we want to share with you our Mission?’*

The challenge for us is to slowly move from “Employee” to “Co-worker” to “Colleague”, to “Collaborator”, to “Partner” and finally to make a transition from “Employee” to “Companion” after passing through these other intermediary stages. Hence when we Jesuits speak about collaboration with

the laity what is meant is that we first make efforts to make our colleagues into collaborators, and if possible even companions. That requires that we share with our lay colleagues, both Christians and others, the riches of our Ignatian Charism, Spirituality, Vision, Mission, Way of Proceeding and basic ideals; and then invite them to enter into a closer bond of union and partnership with us in our common mission in different degrees depending upon the different levels of acceptance, assimilation and application of these values and ideals by different sections of our lay colleagues. Only then our lay colleagues can be considered our Collaborators and Companions.

*For this Formation is essential. Collaboration will remain in the clouds as a beautiful dream if people are not prepared to be collaborators. Collaboration is not something that happens naturally, something already given. We need to learn how to work together. Formation is necessary not only for our lay collaborators but also for us religious. Both have to learn.*

*The Spiritual Exercises and Discernment would be ideal means of sharing with our lay collaborators and others the riches of our Ignatian heritage. Concerted action in the service of the poor, the youth and ecology would be a concrete way of consolidating our collaboration. Here comes the importance of the four universal apostolic preferences of the Society.*

**OBJECTIVE 1:** To train 10 Ignatian leaders from every Jesuit institution through JESCOL by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Formation of Ignatian Leaders through JESCOL and Spiritual Exercises and Discernment in Daily Life	Ignatian Leaders and Committed people of good will are formed	Workshops, Retreats	JESCOL TEAM, Superiors & DOWs, PCIC, PCHE, PCSE	Resource persons, resource material, retreat directors	2020-2025

**OBJECTIVE 2:** To ensure each Registered Society in the Province building up 500 healthy and happy families by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Formation in Responsible parenting; Family counselling; Spiritual Exercises in daily life	Family issues are identified and addressed	Family visits, Workshops, Faith sharing, Group sharing, SCC, SHG, Couples for Christ	PCPM, Jesuit Parish Priests, Vice Presidents of Registered Societies	Counsellors, Experts in Family Life, Parish Priests, Finance	2020-2026

**OBJECTIVE 3:** To train 500 leaders from our option groups and 100 Panchayat members in leadership, good governance, barefoot counselling and Law by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Identification, Training and conscientization of people for good governance	500 leaders from our option groups are formed in Good governance skills	Personal meetings, courses, seminars, workshops, exposure programmes	DOWs , Staff, PCSA	Experts in various fields, Social Centres, SJCL, ISI	2020-2026
Identification, training and conscientization of 100 potential leaders from our target areas	100 Panchayat leaders are formed in Good governance skills	Certificate programmes in Institutes like ISI, AIMIT, SJIM, Azim Premji University	PCSA, DOWs	Human and material resources	2020-2025

**OBJECTIVE 4:** To train diocesan clergy, religious collaborators, staff of Jesuit institutions and parish community leaders in decision making through discernment, leadership roles and training of all Jesuits for animation roles by 2029

**ACTION PLAN**

WHAT		HOW	WHO	RESOURCES	WHEN
What has to be done? (Activity)	Expected Outcome	Methods / Procedure People's Involvement	Persons, Groups Responsible	Equipment, etc.	Start Time – End Time
Training 100 collaborators in leadership and administration skills	100 collaborators are available for leadership roles and as resource persons	Workshops, seminars, in-service training, sharing of responsibilities	JESCOL team, DOWs, PCSE, PCHE, PCSA	SJIM, AIMIT, Experts in the field,	2020-2026
Training in animation skills for Jesuits like Discernment, Ignatian Pedagogy, etc.	50 Jesuits are conscientized about lay collaboration and motivated to be animators	Training programs, retreats, faith sharing, exposure programs, peer group interaction and taking subsidiary roles	Provincial, PCF, Superiors	Jesuit documents, Lay resource persons	2020-2025
Training diocesan clergy, religious collaborators, staff of Jesuit institutions and parish community leaders in decision making through discernment	By 2029, 5,000 people have adopted discernment process in daily life and in decision making	Training sessions and practical exercises	PCIC, PCHE, PCSE, PCPM	Finances, Media Equipment, Personnel	2020-2029

## Path Ahead: In the Spirit of Collaboration

More than ever today we realize that to make the Karnataka Apostolic Preferences a reality, we need to co-labour with others. Therefore, we look at our collaborators in mission and from the depth of our being we say: “we need you and we count on you”. We are grateful to you for journeying with us by offering your selfless service in the mission of God. Complete incorporation of the dimension of collaboration into our life-mission is an essential condition, one without which our desire to render greater service to the Lord’s mission will run the risk of not being realized in our works and our way of life.

## Conclusion

The Society of Jesus being an apostolic order, the mission lies at the core of it. From its earliest days, discernment has guided the development of governance to better serve and support the Society’s mission, the *Missio Dei*. It’s a process – it’s ongoing. Discernment and planning never stop. As we enter into the process of implementation of KPAP, we need the grace of courage and prophetic audacity and at the same time we need to venture into this process as workers and ministers and not as master-builders and messiahs.

It helps, now and then, to step back and take a long view.

The kingdom is not only beyond our efforts, it is even beyond our vision.

We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God’s work. Nothing we do is complete, which is a way of saying that the Kingdom always lies beyond us.

No statement says all that could be said.

No prayer fully expresses our faith.

No confession brings perfection.

No pastoral visit brings wholeness.

No program accomplishes the Church’s mission.

No set of goals and objectives includes everything.

This is what we are about.

We plant the seeds that one day will grow.

We water seeds already planted, knowing that they hold future promise.

We lay foundations that will need further development.

We provide yeast that produces far beyond our capabilities.

We cannot do everything, and there is a sense of liberation in realizing that. This enables us to do something, and to do it very well.

It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest. We may never see the end results, but that is the difference between the master builder and the worker.

We are workers, not master builders; ministers, not messiahs.

We are prophets of a future not our own.

*Attributed to St Oscar Romero*







## PRAYER FOR THE GRACE TO LIVE OUT OUR PROVINCE APOSTOLIC PREFERENCES



Gracious Lord, you called us to serve you in whatever quarter there is greater need of our help, and we said yes. But the needs being plenty, and our hands being few, we, prompted by a sense of realism, sought the guidance of your Spirit, to discern the areas of apostolic urgency in the Province for us to attend to in the coming decade. Thank you, Lord, for directing us to strengthen and expand our mission in North Karnataka, to initiate peace and reconciliation process in all our ministries, to impart integral formation to youth in both the organized and unorganized sectors, and to prepare ourselves and others to work hand in hand in Christ's mission as true collaborators. Knowing full well that without your help we can do nothing, we turn to you, Lord, and earnestly ask for the grace of courage to enter into this process with prophetic daring and perseverance, and of humility to work as ministers, not as masters or messiahs. We ask this through Christ our Lord.  
Amen.

“We cannot do everything and there is a sense of liberation in realizing this. This enables us to do something and to do it very well. It may be incomplete, but it is a beginning a step along the way, an opportunity for the Lord’s grace to enter and do the rest. We may never see the end results, but that is the difference between the master bulder and the worker. We are workers, not master builders, ministers not messiahs. We are prophets of a future not our own.”

~ Attributed to St Oscar Romero



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